

**Details of the Familiarization Programs Imparted to Independent Directors**

<b>Sr. No.</b>	<b>Particulars</b>	<b>K Ramasubramanian (Up to 14.08.2018)</b>	<b>Rashmi Uday Singh</b>	<b>S Ramachandran (From 29.01.2018 to 14.08.2018)</b>	<b>Unnikrishanan Anchery (From 14.08.2018)</b>	<b>Vikram Gokhale (From 14.02.2019)</b>	
1.	Presentation on the list of Applicable Sections of the Companies Act, 2013 and identification of action items on the Management	Whether attended (Y / N / NA / AVC)	Y	Y	NA	NA	NA
	Hours spent		2	2	NA	NA	NA
2.	Presentation on the Directors' Roles and Responsibilities under the Companies Act, 2013 and on highlights of the newly introduced SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether attended (Y / N / NA / AVC)	Y	Y	NA	NA	NA
	Hours spent		2	2	NA	NA	NA
3.	Presentation on the Summary of the changes brought in by SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether attended (Y / N / NA / AVC)	Y	Y	NA	NA	NA
	Hours spent		1	1	NA	NA	NA
4.	Presentation & Discussion on- <ul style="list-style-type: none"> <li>• Code of Conducts</li> <li>• Policies of the Company</li> </ul>	Whether attended (Y / N / NA / AVC)	Y	Y	NA	NA	NA
	Hours spent		1	1	NA	NA	NA
5.	Presentation & Discussion on- <ul style="list-style-type: none"> <li>• Internal Control</li> <li>• Risk Assessment</li> <li>• Finance Analysis</li> </ul>	Whether attended (Y / N / NA / AVC)	Y	Y	NA	NA	NA
	Hours spent		1	1	NA	NA	NA
6.	Presentation on GST and its impact on the Company	Whether attended (Y/N/NA/AVC)	Y	Y	NA	NA	NA
	Hours spent		1	1	NA	NA	NA

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7.	Discussion on Highlights of Kotak Committee recommendations	Whether attended (Y/N/NA/AVC)	Y	Y	NA	NA	NA
		Hours spent	2	2	NA	NA	NA
8.	Presentation on- <ul style="list-style-type: none"> <li>• Companies (Amendment) Act, 2017</li> <li>• Recent Changes in SEBI Regulations.</li> <li>• Adopted recommendations of Kotak Committee</li> </ul>	Whether attended (Y/N/NA/AVC)	Y	Y	Y	NA	NA
		Hours spent	2	2	2	NA	NA
9.	Presentation on- <ul style="list-style-type: none"> <li>• MCA circular on Directors' KYC</li> <li>• SEBI Circulars on PAN update of shareholders and Dematerialisation of shares</li> <li>• Amendments introduced by SEBI (Prohibition of Insider Trading) (Amendment) Regulations, 2018</li> </ul>	Whether attended (Y/N/NA/AVC)	NA	Y	NA	Y	Y
		Hours spent	NA	2	NA	2	2
In the above table the following signs denote the following: Y - Present for the meeting in person N - Absent for the meeting AVC - Present for the meeting through Audio / Video Conferencing NA - Not applicable being not a director at the time of meeting / Not applicable being not a member of the Committee at the time of meeting							